

Highland Local School District - Regular Meeting

Highland Local School District Board of Education

Middle School Robotics Room
Wednesday, September 11, 2024
6:00pm - 8:00pm

Present: Nate Huffman, Superintendent; John Messmer, Board President; Bill Short, Board Vice President; Eric Thacker, Board Member; Burgess Castle, Board Member; Kathy Belcher, Board Member; Jessika Roberts, Assistant Treasurer; Jason Fleming; Board Member, Board Member

1 Call to Order

President

Minutes:

Mr. Messmer called the meeting to order at 6:01 pm.

Attachments:

2 Pledge of Allegiance

President

Minutes:

Mr. Messmer led the Pledge of Allegiance.

Attachments:

3 Roll Call

President

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Mr. Messmer called roll. Mrs. Belcher and Mr. Short were absent. Mr. Short arrived at 6:03 pm. All other members present.

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

4 Approve Minutes

Resolution to approve the minutes for the August 14, 2024 Regular Board of Education Meeting as presented

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-198 Approve Minutes

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

[00.07 Regular Meeting 08.14.2024.pdf](#)

5 Approve Financial Statements

Mr. Fleming

Resolution to approve the August 2024 Financial Statements as presented.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-199 Approve Financial Statements

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

6 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow

procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Minutes:

Tammy Drake addressed the Board wanting an update on netting at Highland Community Park.

Attachments:

7 Approve Leave of Absence

Resolution to approve a leave of absence for the following personnel

Allison Weaver ES Aide

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-200 Approve Leave of Absence

Motioned: Eric Thacker

Seconded: Bill Short

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

8 Accept Retirement Letters From Personnel

Resolution to approve the retirement of the following personnel

Michelle Mosher ES Family and Comm Liaison

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-201 Accept Retirement Letters From Personnel

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		

Burgess Castle, Board Member	X		
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Attachments:

9 Accept Resignation Letters From Personnel

Resolution to approve the following resignation

Luke Burton HS Robotics Club

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-202 Accept Resignation Letters From Personnel

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

10 Employ Classified Personnel by one (1) Year Contract

Resolution to approve a one (1) year contract for the following classified staff effective August 20, 2024:

Reinier Vervoorn Bus Driver (Step 0)

JoAnn Tompkins Bus Driver (Step 1)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-203 Employ Classified Personnel by on (1) Year Contract

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

11 Approve Supplemental Contracts

Resolution to approve the following supplemental contracts

Kayla Arthurs Elementary Vocal Music Director (8 years)

Brianne Jaynes MS Student Council (1 years)

Jordan Kennedy HS Student Council (3 years)

Jordan Kennedy HS Website (3 years)

Corey Strinka Play Director (2 years)

Corey Strinka Art Play Director (2 years)

Kara Banbury Yearbook (9+ years)

Shawn Wilhelm High School Robotics (5 years)

Syanne Palmer Spanish Club (2 years)

Chad Russell Middle School Robotics (8 years)

Syanne Palmer National Honors Society (2 years)

Brad Smith Academic Challenge (9+ years)

Mari Miller Art Club (9+ years)

Brad Smith Math Club (9+ years)

Allison Stecker Youth In Government (9+ years)

Cait Nelson Horticulture Club (2 year)

Tom Haring After School Assistance (1st Semester Split)

Amber Bilings After School Assistance (1st Semester Split)

Shannon Belcher After School Assistance (2nd Semester)

Denise Stillwell HS Fitness Coordinator (Fall)

Katie Pauley Senior Advisor (9+ years)

Elena Manning Junior Advisor (1 years)

Allison Stecker Sophomore Advisor (8 years)

Shannon Belcher Freshman Advisor (9+ years)

Kara Banbury District Social Media (5 years)

Amy Arnett-Tomasek Pep Band (6 years)

Michelle Hudson HS Testing Coordinator (Hourly Rate)

Angel Cahall Business Professionals of America (2 years)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-204 Approve Supplemental Contracts

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		

Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

12 Approve Classified Contract

Resolution to approve the following classified contracts

Nikol Stewart EA2 (Step 0); effective 9/3/2024

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-205 Approve Classified Contract

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

13 Approve Extended Service Days

Resolution to approve extended service days for the following personnel

Shawn Wilhelm 15 days (Robotics)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-206 Approve Extended Service Days

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		

Burgess Castle, Board Member	X		
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Attachments:

14 Approve EA3 Stipends

Resolution to approve the following EA3 stipends of \$600 (prorated based on days worked)

Nikol Stewart Aide

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-06-207 Approve EA3 Stipends

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

15 Approve Step Revision for Classified Staff

Resolution to approve a step revision for the following classified staff, effective for full contract year:

Amanda Chapman (revise to HS Cook step 5)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-208 Approve Step Revision for Classified Staff

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

16 Approve Classified Subs

Resolution to approve the following personnel as classified subs

Ashton Young Aide

Christina Harrisson Aide

Diana Davis Aide/Cafe/Custodial

Trisha Harmon Cafe/Custodial

Kristin Kellogg Custodial

John Doles Custodial

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-209 Approve Classified Subs

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

17 Science of Reading Stipends

Resolution to approve the payment of Science of Reading stipends in two installments; one on the first pay in December of 2024 and the second on the first pay in July of 2025. Employees receiving payment shall be approved by the Curriculum Director and Superintendent prior to payment.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-210 Science of Reading Stipends

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

18 Revise Competitive Bid Threshold

Resolution to revise the competitive bid threshold from \$50,000 to \$75,000 in all impacted board policies effective October 24, 2024 in order to coincide with O.R.C. 3313.46.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-211 Revise Competitive Bid Threshold

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President		X	
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

19 Ohio Arts Council Grant

Resolution to approve the acceptance of the Ohio Arts Council Grant for \$3,500.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-212 Ohio Arts Council Grant

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

20 Payment in Lieu of Transportation

Resolution to approve Payment In-Lieu of Transportation for the following students who live in the Highland

District and attend private school elsewhere within 30 minutes of the Highland District. Transportation has been deemed impracticable.

Catherine Jean Bailey Gilead Christian
Alexander Cross White Mansfield Christian
Ashton Oswalt Genoa Christian Academy
Roll Call: Kathy Belcher____ Burgess Castle____ John Messmer____ William Short____ Eric Thacker____

Result: Approved

Resolution: 24-09-213 Payment in Lieu of Transportation

Motioned: John Messmer

Seconded: Bill Short

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

21 Revised Appropriations and Estimated Resources

Resolution to approve the revised permanent fund level appropriations and estimated resources for FY2025.

Roll Call: Kathy Belcher____ Burgess Castle____ John Messmer____ William Short____ Eric Thacker____

Result: Approved

Resolution: 24-09-214 Revised Appropriations and Estimated Resources

Motioned: Eric Thacker

Seconded: Bill Short

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

22 Slack Center Design Professional

Resolution to approve the attached resolution selecting MSA Architects as the design professional and authorizing the Superintendent and Treasurer to negotiate and execute an agreement not to exceed

\$65,000 with MSA Architects for the Slack Center renovation.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 24-09-215 Slack Center Design Professional

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments:

23 Adjourn this Meeting and Confirm Next Meeting Date

Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education which will be a Work Session held Wednesday, October 9, 2024 at 5:00 p.m. in the middle school robotics room followed by a regular meeting at 6:00 pm in the middle school robotics room.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Meeting was adjourned at 6:42 pm.

Result: Approved

Resolution: 24-09-216 Adjournment

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Attachments: