

Highland Local School District - Regular Meeting

Highland Local School District Board of Education

Middle School Robotics Room

Tuesday, June 17, 2025

6:00pm - 8:00pm

Present: Nate Huffman, Superintendent; John Messmer, Board President; Eric Thacker, Board Member; Burgess Castle, Board Member; Kathy Belcher, Board Member; Jessika Roberts, Assistant Treasurer; Jason Fleming; Board Member, Board Member

Absent: Bill Short, Board Vice President

1 Call to Order

President

Minutes:

Mr. Messmer called the meeting to order at 6 pm.

Attachments:

2 Pledge of Allegiance

President

Minutes:

Mr. Messmer led the Pledge of Allegiance.

Attachments:

3 Roll Call

President

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Mr. Messmer called roll. Mr. Short was absent. All other members present.

Attachments:

4 Approve Minutes

Resolution to approve the minutes for the May 14, 2025 Regular Board of Education Meeting as presented

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-133 Approve Minutes

Motioned: Kathy Belcher
Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

[Regular Meeting 05.14.2025.pdf](#)

5 Approve Financial Statements

Mr. Fleming

Resolution to approve the May 2025 Financial Statements as presented.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-134 Approve Financial Statements

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

6 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Minutes:

N/A - none wished to address the BOE.

Attachments:

7 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.

C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.

E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

F. Matters required to be confidential by Federal law or regulations or State statutes.

G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

The BOE entered into Executive Session at 6:12 pm for item C above.

Result: Approved

Resolution: 25-06-135 Move from Regular to Executive Session

Motioned: Eric Thacker

Seconded: Burgess Castle

Voter	Yes	No	Abstaining
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John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

8 Regular Session Reconvened

Minutes:

Regular session reconvened at 6:42 pm.

Attachments:

9 Eminent Domain

Resolution to approve the pursuit of eminent domain on the 28+/- acres on St Rt 656 and Twp Rd 16 currently part of a bigger plot of land with parcel number N36-001-00-235-00.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Tabled

Resolution: 25-06-136 Eminent Domain

Motioned: Eric Thacker

Seconded: Burgess Castle

Attachments:

10 Table Eminent Domain

Resolution to table the motion to pursue eminent domain on the 28+/- acres on St Rt 656 and Twp 16 currently part of a bigger plot of land with parcel number N36-001-00-235-00.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-137 Table Eminent Domain

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Kathy Belcher, Board Member	X		
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Attachments:

11 Authorize Superintendent and Treasurer to Negotiate Purchase

Resolution to authorize the Superintendent and Treasurer to negotiate the purchase of the 28+/- acres on St Rt 656 and Twp Rd 16 currently part of a bigger plot of land with parcel number N36-001-00-235-00.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-138 Authorize Superintendent and Treasurer to Negotiate Purchase

Motioned: Eric Thacker

Seconded: Burgess Castle

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

12 Accept Resignation Letters From Personnel

Resolution to approve the following resignations

Bryee Guisinger MS Girls Basketball

Rachel Shaffer Cook/Cashier

Amy Randolph Director of Student Services

MacKenzie Ward ES Intervention Specialist

Benjamin Lannom HS Mathematics

Emily Roberts MS English

Sarah Gorenflo ES Paraprofessional

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-139 Accept Resignation Letters From Personnel

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		

Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

13 Accept Retirement Letters From Personnel

Resolution to approve retirement for the following personnel

Matt Mosher ES Teacher

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-140 Accept Retirement Letters From Personnel

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

14 Approve Certified Contracts For 1 Year

Resolution to approve the following certified contracts for one year.

Caitlin Snyder MS Intervention Specialist (Step 4)

Madelyn Hendrickson ES Intervention Specialist (Step 0)

Kelsey Walters MS English (Step 4)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-141 Approve Certified Contracts For 1 Year

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		

Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

15 Approve Certified Contract For 2 Years

Resolution to approve the following certified contract for two (2) years beginning with the 2025-2026 school year.

Payton Woodruff Intervention Specialist

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-142 Approve Certified Contract For 2 Years

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member			X
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

16 Approve Additional Teacher Periods

Resolution to approve an additional teaching period for the following personnel for the 2025-2026 school year.

Corey Strinka

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-143 Approve Additional Teacher Periods

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

17 Approve Revised NJROTC Salary

Resolution to approve the revised salary as provided by the Navy for Paul Kunkle (pay structure to remain the same).

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-144 Approve Revised NJROTC Salary

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

18 Approve Supplemental Contract

Resolution to approve the following supplemental contracts

Denny West Head HS Cross Country Coach (9+ Years)

Adam Gilmore Head MS Cross Country Coach (5 years)

Chris Rupe Fall Facility Coordinator (50% Split)

Abby Steele Fall Facility Coordinator (50% Split)

Cait Nelson Fall Facility Coordinator (50% Split)

Shawn Wilhelm Fall Facility Coordinator (50% Split)

Drew Mitchell MS Football Coach (0 Years)

Michelle Hudson Girls Soccer Assistant (1 Year)

AJ West HS Cross Country Asst. (5 Years)

Suzie Byler MS Cross Country Assist. (1 Year)

Brian Ballard Head Middle School Golf (0 Years)

Denise Stillwell District PowerSchool Leader (6 Years 2% Increase)

Payton Woodruff Assistant Soccer (2 Years)

Tarren Woodruff MS 7th Grade Volleyball (5 Years)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-145 Approve Supplemental Contract

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member			X
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

19 Approve Administrative Contracts

Resolution to approve the following administrative contracts

Paige Walters Director of Student Services (Step 0)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-146 Approve Administrative Contracts

Motioned: Kathy Belcher

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

20 Approve Service Days

Resolution to approve service days for the following personnel payable at an hourly rate equal to step 0 of the FY26 Special Education Director salary schedule; effective June 9, 2025.

Paige Walters Up to 10 days

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-147 Approve Services Days

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

21 Approve Summer Work Program

Resolution to approve payment of \$1,500/ea. to Tarren Woodruff and Scott Watson for supervising the summer work program, payable upon Superintendent approval of program completion.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-148 Approve Summer Work Program

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member			X
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

22 End of School Year Work Payment

Resolution to approve extended school year work at the employees hourly rate for the following personnel:

Jordan Kennedy McPherson

Leslie Reid

Amber Billings

Tarren Woodruff

Cameron Taylor

Scott Watson

Tammy Ufferman

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-149 End of School Year Work Payment

Motioned: Kathy Belcher
Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member			X
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

23 Classified Collective Bargaining Agreement

Resolution to approve the Highland Local School District Collective Bargaining Agreement with the United Electrical, Radio and Machine Workers Association effective July 1, 2025 through June 30, 2026.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-150 Classified Collective Bargaining Agreement

Motioned: Eric Thacker
Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

24 Approve Classified Subs

Resolution to approve the following classified subs

Dante Bando Custodian

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-151 Approve Classified Subs

Motioned: Eric Thacker
Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
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John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

25 Approve Classified Contract

Resolution to approve the following classified contracts for one year.

Tara Weaver PreSchool Paraprofessional 2 (Step 2)

Crystal Kyser ES Paraprofessional 2 (Step 18)

Spencer Partlow HS Custodian (Step 0) (6/4/25 - 6/30/25)

Spencer Partlow HS Custodian (Step 1) (2025-2026)

Richard Dobucki HS Custodian (Step 1) (2025-2026)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-152 Approve Classified Contract

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

26 Approve Temporary Classified Staff

Resolution to approve the following temporary classified staff.

Kelly Simms Summer HS Custodian (Step 1)

Dawn Hicks Summer ES Custodian (Step 5)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-153 Approve Temporary Classified Staff

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

27 Approve Exempt Staff

Approve the following staff for one month payable at FY26 step 5 rate.

Wes Collins Facilities Maintenance Supervisor & HCP July 1 - July 31, 2025

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-154 Approve Exempt Staff

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

28 Approve Summer Park Help Workers

Resolution to approve the hiring of the following students for summer work at the park:

Broderick Thompson

Nicholas Hinkle

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-155 Approve Summer Park Help Workers

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
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John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

29 Approve Trip Bonus for Bus Drivers

Resolution to approve the payment of a trip bonus of \$400 for every five (5) trips driven from July 1, 2025 through June 30, 2026.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-156 Approve Trip Bonus for Bus Drivers

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

30 Approve Stipend To Bus Drivers Driving Sub Routes

Resolution to approve a stipend of \$5,000 to bus drivers driving sub bus routes (2) to be paid in bi-weekly installments (will be pro-rated based on number of days in the assignment of a sub bus route); it is not meant to rotate daily and is meant to be the driver's assigned route for the year.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-157 Approve Stipend To Bus Drivers Driving Sub Routes

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		

Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

31 Approve Breakfast and Lunch Prices

Resolution to approve the following breakfast and lunch prices for the 2025-2026 school year.

High School Lunch: \$3.50

Middle School Lunch: \$3.50

Elementary Lunch: \$3.25

Adult Lunch: \$5.00

Breakfast: \$2.00

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-158 Approve Breakfast and Lunch Prices

Motioned: Kathy Belcher

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

32 Approve Student Handbooks

Resolution to approve the student handbooks for the 2025-2026 school year.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-159 Approve Student Handbooks

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		

Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

33 Policy Update

Resolution to approve the following policy updates

PO 1613 Student Supervision and Welfare

PO 3213 Student Supervision and Welfare

PO 4213 Student Supervision and Welfare

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-160 Policy Update

Motioned: Kathy Belcher

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

[Board Policy.pdf](#)

34 Mid-Ohio Estimate for Services During FY2026

Resolution to approve the Mid-Ohio ESC Estimate for services during FY26.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-161 Mid-Ohio Estimate for Services During FY2026

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Kathy Belcher, Board Member	X		
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Attachments:

35 Approve Orientation and Mobility for the Visually Impaired Agreement

Resolution to approve the orientation and mobility for the visually impaired service agreement with Cardinal Rehab LLC for the 2025-2026 school year.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-162 Approve Orientation and Mobility for the Visually Impaired Agreement

Motioned: Kathy Belcher

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

36 Extended School Year Services

Resolution to approve the extended school year services agreement with Cardinal Rehab LLC.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-163 Extended School Year Services

Motioned: Kathy Belcher

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

Chromebook Purchase

37 Resolution to approve the purchase of Chromebooks from Xtek at a cost of \$184,200.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-164 Chromebook Purchase

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

38 Federal, State, Local, and Other Grant Participation

Resolution to approve participation in all federal grants awarded, all competitive grants awarded, all state grants awarded, all local grants awarded, and any other grants awarded during FY2026.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-165 Federal, State, Local, and Other Grant Participation

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

39 Commercial Insurance

Resolution to approve the commercial insurance proposal from Ohio School Plan.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-166 Commercial Insurance

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

40 FY2025 Final Appropriations and Estimated Resources

Resolution to approve the final fund level appropriations and estimated resources for FY2025.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-167 FY2025 Final Appropriations and Estimated Resources

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

41 FY2026 Permanent Appropriations

Resolution to approve the permanent fund level appropriations for FY2026.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-06-168 FY2026 Permanent Appropriations

Motioned: Kathy Belcher

Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		

Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

42 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.

C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.

E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

F. Matters required to be confidential by Federal law or regulations or State statutes.

G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

The BOE entered into Executive Session for item A above at 7:11 pm.

Result: Approved

Resolution: 25-06-169 Move from Regular to Executive Session

Motioned: Eric Thacker
Seconded: Kathy Belcher

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

43 Regular Session Reconvened

Minutes:

Regular session reconvened at 7:55 pm.

Attachments:

44 Adjourn this Meeting and Confirm Next Meeting Date

Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education to be held Wednesday, July 9, 2025 at 6:00 p.m. in the middle school robotics room.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Meeting was adjourned at 7:56 pm.

Result: Approved

Resolution: 25-06-170 Adjournment

Motioned: Eric Thacker
Seconded: John Messmer

Voter	Yes	No	Abstaining
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments: