

Highland Local School District - Regular Meeting

Highland Local School District Board of Education

Middle School Robotics Room

Wednesday, August 13, 2025

6:00pm - 8:00pm

Present: Nate Huffman, Superintendent; John Messmer, Board President; Bill Short, Board Vice President; Eric Thacker, Board Member; Burgess Castle, Board Member; Kathy Belcher, Board Member; Jessika Roberts, Assistant Treasurer; Jason Fleming; Board Member, Board Member

1 Call to Order

President

Minutes:

Mr. Messmer called the meeting to order at 6 pm.

Attachments:

2 Pledge of Allegiance

President

Minutes:

Mr. Messmer led the Pledge of Allegiance.

Attachments:

3 Roll Call

President

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Mr. Messmer called roll. All members present.

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

4 Approve Minutes

Resolution to approve the minutes for the July 9, 2025 Regular Board of Education Meeting as presented.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-185 Approve Minutes

Motioned: Kathy Belcher

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member			X
Kathy Belcher, Board Member	X		

Attachments:

[Regular Meeting 07.09.2025.pdf](#)

5 Approve Financial Statements

Mr. Fleming

Resolution to approve the July 2025 Financial Statements as presented.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-186 Approve Financial Statements

Motioned: Eric Thacker

Seconded: Burgess Castle

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

6 Athletic Booster Presentation

Minutes:

The Athletic Boosters updated the Board on what the Athletic Boosters are currently doing for the athletics programs, how their operation functions, and how their finances work and perform.

Attachments:

7 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Minutes:

Mayor Whited addressed the Board to express the Village's interest in the Marengo property owned by the District.

Attachments:

8 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.
- C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
- D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.
- E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.
- F. Matters required to be confidential by Federal law or regulations or State statutes.
- G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.
- H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development

assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

The Board entered into executive session at 7:09 pm for item C above.

Result: Approved

Resolution: 25-08-187 Executive Session

Motioned: Bill Short

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

9 Regular Session Reconvened

Minutes:

Regular session reconvened at 7:39 pm.

Attachments:

10 Accept Resignation Letters From Personnel

Resolution to approve resignations of the following personnel.

Amanda Waggoner	ES Teacher
Kyle Lauer	MS Intervention Specialist
Brittany Matthews	Pre School Paraprofessional
Cait Nelson	Fall Facilities Coordinator
Russ Balsinger	Head HVAC (effective October 15, 2025)

Amy Ciballi HS Paraprofessional

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-188 Approve Resignation Letters From Personnel

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

11 Parental Leave Request

Resolution to approve the following parental leave requests.

Paige Walters (September 29 - December 8)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-189 Parental Leave Request

Motioned: Eric Thacker

Seconded: Bill Short

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

12 Approve Certified Contracts For 1 Year

Resolution to approve the following certified personnel by one year contract.

Morgan Sott ES Teacher (Step 3)
Katie Smiddy Long Term Sub (Step 2)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-190 Approve Certified Contracts For 1 Year

Motioned: John Messmer

Seconded: Bill Short

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

13 Step Placement

Resolution to approve the step placement of the following personnel retroactive to and applicable as of and for the dates listed:

Wes Newland MA+ Step 4 (9/1/2020 through 8/31/2025)

Wes Newland MA+ Step 4 (9/1/2025 through 8/31/2026)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-191 Step Placement

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

14 Amend Fall Supplemental Contracts

Resolution to approve the following changes to supplemental contracts

Chris Rupe Fall facilitator (1/2 contract to 2/3 contract)

Shawn Wilhelm Fall facilitator (1/2 contract to 2/3 contract)

Abby Steele Fall facilitator (1/2 contract to 2/3 contract)

Drew Mitchell MS Football Coach (0 Years to 2 Years)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-192 Amend Fall Supplemental Contracts

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

15 Approve Supplemental Contracts

Resolution to approve the following supplemental contracts

Brooke Ratliff JV Coach/Assistant Girls Soccer (0 Years)

James Lyons Band Percussion Tech (0 Years)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-193 Approve Supplemental Contracts

Motioned: Bill Short

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		

Attachments:

16 Approve Supplemental Contract

Resolution to approve additional pay for elementary testing coordinator work at their hourly rate to be spread out evenly through each pay of the contract.

Caleb Duncan (105 hours)

Jessica Litzenberg (105 hours)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-194 Approve Supplemental Contract

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member		X	
Kathy Belcher, Board Member	X		

Attachments:

17 Approve Classified Subs

Resolution to approve the following classified subs for the 2025-2026 school year.

Brittany Matthews	Paraprofessional
Jennifer Alexander	Paraprofessional
Christina Harrison	Paraprofessional
Dana Kemmer	Paraprofessional
Courtney Clinedinst	Paraprofessional
Corrine Ballard	Paraprofessional
Jessica Meadows	Paraprofessional
Mary Cochran	Paraprofessional
Bryee Guisinger	Paraprofessional
Hannah Heck	ES Lunch Aide
Mardissa Thorpe	Transportation
Enoch Adkins	Transportation

John King	Transportation
Alec Pounds	Custodial
Mary Justice	Custodial
Dante Bando	Custodial
Linda Meade	Administrative Assistant
Courtney Clinedinst	Administrative Assistant
Amy Eckstein	Administrative Assistant
Mary Cochran	Administrative Assistant
Amy Eckstein	Cafe
Courtney Clinedinst	Cafe
Kelly Evans	Cafe
Mindy Marquez	Cafe
Shelly Adkins	Bus Driver

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-195 Approve Classified Subs

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

18 Approve Pay for Professional Development Preparation

Resolution to approve pay, at their hourly rate, for staff members asked to perform duties outside their regular work day. Example: preparation for learning sessions presented during professional development days.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-196 Approve Pay for Professional Development Preparation

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

19 BPA Student Registration Fees

Resolution to approve the payment of student registration fees associated with BPA membership required to take the district's business course offering.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-197 BPA Student Registration Fees

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

20 Approve the Mid Ohio ESC Substitute Teacher List

Resolution to approve the Mid Ohio ESC substitute teacher list.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-198 Approve the Mid-Ohio ESC Substitute Teacher List

Motioned: Kathy Belcher

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

21 Stipend for Cell Phone Usage

Resolution to approve a \$600 cell phone stipend for the following personnel for the 25-26 school year for using their own personal cell phones for school business (considered 100% earned and payable in January of 2026; will be prorated based on days worked vs days in contract if service is terminated prior to January of 2026).

Chadwick Carpenter Shawn Winkelfoos

Ty Stover Matthew Bradley

Caleb Duncan Jessica Litzenberg

Paige Walters Gar Keen

Dana Lehman Christine Scaffidi

Derek Bower Kenneth Disbennett

Russ Balsinger Carl Hardwick

Marty Zeger Chad Russell

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-199 Stipend for Cell Phone Usage

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

22 Approve Policy Update For Cell Phones

Resolution to approve the following policies:

5136 - Personal Communication Devices

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-200 Approve Policy Update For Cell Phones

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President		X	
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

23 Approve Individual Service Agreements

Resolution to approve the individual service agreements between Specialized Education of Ohio, Inc. who owns High Road School of Bucyrus and Highland Local Schools (two students).

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-201 Approve Individual Service Agreements

Motioned: Bill Short

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

24 Mid-Ohio BCBA Services

Resolution to approve the agreement with Mid-Ohio ESC for BCBA services as needed during school year 25-

26.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-202 Mid-Ohio BCBA Services

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

25 Mid Ohio Title IX Service Agreement

Resolution to approve the agreement with Mid-Ohio ESC for Title IX services as needed during school year 25-26.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-203 Mid Ohio Title IX Service Agreement

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

26 Approve Pay For Vision Services

Resolution to approve pay at their hourly rate for vision services assigned by the Superintendent during their planning period only.

Amber Billings

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-204 Approve Pay For Vision Services

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

27 Knox Learning Center and High Road School of Bucyrus Transportation

Resolution to approve payment to Mt. Gilead Exempted Village School District for the costs of transporting Highland students to the Knox County Learning Center and High Road School of Bucyrus during school year 25-26, which will be supported by an itemized invoice.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-205 Knox Learning Center and High Road School of Bucyrus Transportation

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

28 HPS Purchasing Consortium

Resolution to approve joining the HPS purchasing consortium for the purchase of food service items during

school year 25-26.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-206 HPS Purchasing Consortium

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

29 Payment in Lieu of Transportation

Resolution to approve Payment In-Lieu of Transportation for the following students who live in the Highland District and attend a community or chartered nonpublic school elsewhere within 30 minutes. Transportation has been deemed impractical.

Seth Ernsberger (Gilead Christian)

Adam Ernsberger (Gilead Christian)

Silas Snashall (Gilead Christian)

Kimberlie Snashall (Gilead Christian)

Elijah Stuttler (Gilead Christian)

Catherine Bailey (Gilead Christian)

Brooklyn Bateman (Gilead Christian)

Landon Bateman (Gilead Christian)

Natalie Hurst (Gilead Christian)

Teagan Drake (Gilead Christian)

Madysen Eubanks (Gilead Christian)

Ethan Dill (Genoa Christian)

Norah Dill (Genoa Christian)

Layla Hart (Genoa Christian)

Lydia Hart (Genoa Christian)

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-207 Payment in Lieu of Transportation

Motioned: Bill Short

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member		X	
Kathy Belcher, Board Member	X		

Attachments:

30 OSBA Delegate and Alternate

Resolution to approve Bill Short as the District's OSBA Delegate and Eric Thacker as the District's Alternate Delegate for the OSBA Capital Conference.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-208 OSBA Delegate and Alternate

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

31 Commercial Paper Activity Report

Resolution to approve the commercial paper activity report for FY2025.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-209 Commercial Paper Activity Report

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

32 Approve Negotiation with Chester Township

Resolution to approve opening negotiations with Chester Township for the sale of the North School Property.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Result: Approved

Resolution: 25-08-210 Approve Negotiation with Chester Township

Motioned: Bill Short

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Bill Short, Board Vice President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

33 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.

C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the

general public interest.

D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.

E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

F. Matters required to be confidential by Federal law or regulations or State statutes.

G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

The Board entered into executive session at 8:02 pm for item A above.

Result: Approved

Resolution: 25-08-211 Executive Session

Motioned: Burgess Castle

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments:

34 Regular Session Reconvened

Minutes:

Regular session reconvened at 8:39 pm.

Attachments:

35 Adjourn this Meeting and Confirm Next Meeting Date

Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education to be held Wednesday, September 10, 2025 at 6:00 p.m. in the middle school robotics room.

Roll Call: Kathy Belcher___ Burgess Castle___ John Messmer___ William Short___ Eric Thacker___

Minutes:

Meeting was adjourned at 8:40 pm.

Result: Approved

Resolution: 25-08-212 Adjournment

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Member	X		
Burgess Castle, Board Member	X		
Kathy Belcher, Board Member	X		

Attachments: