

# Highland Local School District - Regular Meeting

## Highland Local School District Board of Education

District Office (Slack Center)

Wednesday, June 10, 2026

6:00pm - 8:00pm

**Present:** Nate Huffman, Superintendent; John Messmer, Board President; Eric Thacker, Board Vice President; Kathy Belcher, Board Member; Jessika Roberts, Assistant Treasurer; Jason Fleming, Treasurer; Board Member; Lynn Baldwin, Member; Nate Clark, Member

### 1 Call to Order

President

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**Minutes:**

Mr. Messmer called the meeting to order at 6 pm.

### 2 Pledge of Allegiance

President

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**Minutes:**

Mr. Messmer led the Pledge of Allegiance.

### 3 Roll Call

President

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Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Minutes:**

Mr. Messmer called roll. All member present.

### 4 Approve Minutes

Resolution to approve the minutes for the May 13, 2026 Regular Board of Education Meeting as presented.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-138 Approve Minutes

**Motioned:** Nate Clark

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		

Voter	Yes	No	Abstained
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

**Attachments:**

[00.01 Regular Meeting 05.13.2026.pdf](#)

## 5 Approve Financial Statements

Mr. Fleming

Resolution to approve the May 2026 Financial Statements as presented.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-139 Approve Financial Statements

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 6 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

**Minutes:**

Mr. Stambaugh asked the Board about the Marengo ball fields.

## 7 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.
- C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
- D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.
- E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.
- F. Matters required to be confidential by Federal law or regulations or State statutes.
- G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.
- H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
  1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
  2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Minutes:**

The Board entered into executive session at 6:32 pm for item E above.

**Result:** Approved

**Resolution:** 26-06-140 Move from Regular to Executive Session

**Motioned:** Eric Thacker

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 8 Regular Session Reconvened

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**Minutes:**

Regular session reconvened at 6:40 pm.

## 9 Accept Resignation Letters From Personnel

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Resolution to approve the following resignations

Reinier Vervoorn Bus Driver (Effective 6-5-26)

Hannah Heck Paraprofessional (Effective 6-5-26)

Tiffani Miller Paraprofessional (Effective 6-5-26)

Becky Scott Intervention Specialist (Effective End of the School Year)

Bethani Ebner Paraprofessional (Effective End of the School Year)

Rosanna Mason Paraprofessional (Effective 6-30-26)

Ashley Watson Paraprofessional (Effective End of the School Year)

Roll Call: Lynn Baldwin\_\_\_ Kathy Belcher\_\_\_ Nate Clark\_\_\_ Eric Thacker\_\_\_ John Messmer\_\_\_

**Result:** Approved

**Resolution:** 26-06-141 Accept Resignation Letters From Personnel

**Motioned:** Eric Thacker

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 10 Classified Subs

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Resolution to approve the following classified subs for the 2026-2027 school year.

Tiffani Miller Paraprofessional

Mary Cochran Paraprofessional/Administrative Assistant

Roll Call: Lynn Baldwin\_\_\_ Kathy Belcher\_\_\_ Nate Clark\_\_\_ Eric Thacker\_\_\_ John Messmer\_\_\_

**Result:** Approved

**Resolution:** 26-06-142 Classified Subs

**Motioned:** Lynn Baldwin

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 11 Approve Supplemental Contracts

Resolution to approve the following supplemental contracts

Scott Cooke High School Robotics (0 Years)  
Jon Landrum HS Assistant Basketball (9 Years Split 70% Contract)  
Amaal Brown HS Assistant Basketball (5 Years Split 70% Contract)  
Cooper young HS Assistant Basketball (1 Year Split 60% Contract)  
Rondale Smith HS Varsity Assistant Football (0 Years)  
Abby Steel Fall Facilities Coordinator (2/3 Split Contract)  
Shawn Wilhelm Fall Facilities Coordinator (2/3 Split Contract)  
Chris Rupe Fall Facilities Coordinator (2/3 Split Contract)  
Christy Barnett Fall MS Head Cheer (9 Years)  
Jennifer Law Cheer Coach Volunteer  
Angie Browning Cheer Coach Volunteer  
Travis Church District PowerSchool Leader (\$2500)  
Emma Hinkle HS Girls Soccer Coach Volunteer  
Scott Kyser MS Golf Coach (0 Years)  
Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-143 Approve Supplemental Contracts

**Motioned:** John Messmer

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 12 Approve Classified Contracts for One Year

Resolution to approve the following classified contracts for one year.

Rosanna Mason HS Administrative Assistant (Effective 7-1-26) Step 0

Rosanna Mason HS Administrative Assistant (Effective 6-8-26; remainder of current contract year) Payable via timesheet Step 0

Rena Schwartz Paraprofessional 2 Step 3

Ashley Watson Paraprofessional 2 Step 4

Garrett Ulrey Maintenance Step 7 (Effective 7-1-2026)

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-144 Approve Classified Contracts for One Year

**Motioned:** Eric Thacker

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 13 Approve Temporary Classified Staff

Resolution to approve the following temporary classified staff for the summer.

Kelly Simms Summer HS Custodian (Step 2)

Dawn Hicks Summer ES Custodian (Step 6)

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-145 Approve Temporary Classified Staff

**Motioned:** John Messmer

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		

Voter	Yes	No	Abstained
Nate Clark, Member	X		

## 14 Approve Summer Custodial Substitutes

Resolution to approve the following personnel for summer custodial work.

Nikol Stewart

Matt Loughman

Brittany Renwick

Tammy Ufferman

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-146 Approve Summer Custodial Substitutes

**Motioned:** Kathy Belcher

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 15 Approve Summer Park Help

Resolution to approve the hiring of the following students for summer work at the park, payable at minimum wage:

Broderick Thompson (Effective 6-5-26)

Cole Young (Effective 6-9-26)

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-147 Approve Summer Park Help

**Motioned:** Lynn Baldwin

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		

Voter	Yes	No	Abstained
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 16 Collective Bargaining Agreement For Certified Staff

Resolution to approve the Highland Local School District Collective Bargaining Agreement with the Highland Education Association effective July 1, 2026 through June 30, 2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-148 Collective Bargaining Agreement For Certified Staff

**Motioned:** Nate Clark

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 17 Collective Bargaining Agreement For Classified Staff

Resolution to approve the Highland Local School District Collective Bargaining Agreement with the United Electrical, Radio, and Machine Workers of America effective July 1, 2026 through June 30, 2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-149 Collective Bargaining Agreement For Classified Staff

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 18 Approve Trip Bonus for Bus Drivers

Resolution to approve the payment of a trip bonus of \$400 for every five (5) trips driven from July 1, 2026 through June 30, 2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-150 Approve Trip Bonus for Bus Drivers

**Motioned:** John Messmer

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 19 Approve Stipend to Bus Drivers Driving Sub Routes

Resolution to approve a stipend of \$5,000 to bus drivers driving sub bus routes (2) to be paid in bi-weekly installments (will be pro-rated based on number of days in the assignment of a sub bus route); it is not meant to rotate daily and is meant to be the driver's assigned route for the year.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-151 Approve Stipend to Bus Drivers Driving Sub Routes

**Motioned:** John Messmer

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 20 Amend Agenda Item

Resolution to amend the "Approve Non-teaching, Non-union, Non-Administrative Employees Board Share of PPO Plan" resolution effective date from "7/1/2026" to 1/1/2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-152 Amend Agenda Item

**Motioned:** Eric Thacker

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 21 Approve Non-teaching, Non-union, Non-Administrative Employees Board Share of PPO Plan

Resolution to approve the board share of medical insurance at 71% for the PPO medical plan effective ~~7/1/2026~~ 1/1/2027 for non-teaching, non-union, non-administrative employees. The board share for the HDHP plan to remain unchanged.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-153 Approve Non-teaching, Non-union, Non-Administrative Employees Board Share of PPO Plan

**Motioned:** Eric Thacker

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 22 Approve Board Share of PPO Plan from 7/1/2026 through 12/31/2026 for Bargaining Unit Employees

Resolution to approve the board share of medical insurance at 75% for the PPO medical plan from 7/1/2026 through 12/31/2026 for both the certified and classified unions.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-154 Approve Board Share of PPO Plan from 7/1/2026 through 12/31/2026 for Bargaining Unit Employees

**Motioned:** Eric Thacker

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 23 Approve Certified Staff Rehires

Resolution to approve the following certified rehires for two years.

Michael DeLaney

Katie Pauley

Shannon Belcher

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-155 Approve Certified Staff Rehires

**Motioned:** John Messmer

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		

Voter	Yes	No	Abstained
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 24 Approve Administrative Salary Schedules and Step Placement

Resolution to approve the administrative salary schedules and the below step placements for the 2026-2027 contract year.

Matt Bradley Middle School Principal Step 8  
 Chad Russell Middle School Assistant Principal Step 1  
 Caleb Duncan Elementary Assistant Principal Step 5  
 Jessica Litzenberg Elementary Assistant Principal/Curriculum Director Step 9  
 Paige Walters Special Education Director Step 1  
 Gar Keen Athletic Director Step 3  
 Christine Scaffidi Transportation Administrator Step 8  
 Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-156 Approve Administrative Salary Schedules and Step Placements

**Motioned:** Eric Thacker

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 25 Approve Administrative Support Salary Schedules and Step Placement

Resolution to approve the administrative support salary schedules and the below step placements for the 2026-2027 contract year.

Susan DeLaney Accounts Payable Step 5  
 Melissa Stover Administrative Support Specialist Step 6  
 Sara Wallace School Psychologist Step 9  
 Kristen Eblin EMIS Coordinator/Fiscal Support Step 6

Wes Collins Facilities Maintenance Supervisor & HCP Step 6  
 Kenneth Disbennett Facilities Maintenance Assistant Step 7  
 Derek Bower Food Services Director Step 5  
 Carl Hardwick HVAC Maintenance Step 3  
 Logan Adams School Health Aide Step 9  
 Leslie Reid Speech Therapist Step 8  
 Miranda Ulrey Occupational Therapist Step 8  
 Jessika Roberts Assistant Treasurer/Payroll/HR Step 5  
 Amy Rinehart Family Liaison Step 10  
 Madison Craigo Family Liaison Step 3  
 Dana Lehman Systems Administrator Step 12  
 Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-157 Approve Administrative Support Salary Schedules and Step Placement

**Motioned:** Lynn Baldwin

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member			X

## 26 Approve Additional Teacher Periods

Resolution to approve an additional teaching period for the following personnel for the 2026-2027 school year.

Corey Strinka

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-158 Approve Additional Teacher Periods

**Motioned:** Lynn Baldwin

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 27 Approve Mid Ohio ESC Teacher Substitute List

Resolution to approve the Mid Ohio ESC teacher substitute list.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-159 Approve Mid Ohio ESC Teacher Substitute List

**Motioned:** Kathy Belcher

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 28 Teacher Mentor Stipends

Resolution to authorize payment of \$300 per teacher mentored for the 2025-2026 school year.

Mary Davis (x1)

Syanne Palmer (x2)

Tarren Woodruff (x1)

Tom Johnson (x1)

Sasha Kent (x1)

Cait Nelson (x1)

Tasha Terrill (x1)

Adam Geis (x1)

Lauretta Duncan (x1)

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-160 Teacher Mentor Stipends

**Motioned:** John Messmer

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 29 Approve Preschool Calendar

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Resolution to approve the Pre-School calendar for the 2026-2027 school year.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-161 Approve Preschool Calendar

**Motioned:** Eric Thacker

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 30 Approve Pre-School Handbook

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Resolution to approve the pre-school handbook for the 2026-2027 school year.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-162 Approve Pre-School Handbook

**Motioned:** Kathy Belcher

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 31 Athletic Fees For the 2026-2027 School Year

Resolution to approve the athletic fees for the 2026-2027 school year.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-163 Athletic Fees For the 2026-2027 School Year

**Motioned:** John Messmer

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 32 Approve Payment In-Lieu of Transportation

Resolution to approve payment in lieu of transportation for the following students who live in the Highland District and attend a private school within 30 minutes of the Highland District. Transportation has been deemed impractical.

Riley Hancq      Gilead Christian

Rebekah Hancq   Gilead Christian

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-164 Approve Payment in-Lieu of Transportation

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 33 Approve Attendance Officer Agreement

Resolution to approve the agreement with Steve Helbert for Attendance Officer Services for the 2026-2027 school year.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-165 Approve Attendance Officer Agreement

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 34 Xtek - Technical Consulting Services

Resolution to approve the agreement with Xtek to provide technical consulting services related to general IT setup and repair services during FY2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-166 Xtek - Technical Consulting Services

**Motioned:** John Messmer

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 35 Mid Ohio ESC Title IX Service Agreement

Resolution to approve the agreement with Mid-Ohio ESC for Title IX services as needed during school year 2026-2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-167 Mid Ohio ESC Title IX Service Agreement

**Motioned:** Kathy Belcher

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 36 Overnight Trip Request

Resolution to approve the following overnight trip request.

BPA Laurelville, OH June 14 - 16

Band Indianapolis, IN August 6-7

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-168 Overnight Trip Request

**Motioned:** John Messmer

**Seconded:** Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 37 Accept Donation

Resolution to accept a donation from the boosters of a Dr Dish Rebel+ estimated to be worth \$7,995.00

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-169 Accept Donation

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 38 Federal, State, Local, and Other Grant Participation

Resolution to approve participation in all federal grants awarded, all competitive grants awarded, all state grants awarded, all local grant awarded, and any other grants awarded during FY2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-170 Federal, State, Local, and Other Grant Participation

**Motioned:** John Messmer

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 39 Approve Commercial Insurance

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Resolution to approve the commercial insurance proposal from Oho School Plan, including the Cyber proposal from Great American Insurance Group.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-171 Approve Commercial Insurance

**Motioned:** Eric Thacker

**Seconded:** John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member			X
Nate Clark, Member	X		

## 40 FY2026 Final Appropriations and Estimated Resources

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Resolution to approve the final fund level appropriations and estimated resources for FY2026.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-172 FY2026 Final Appropriations and Estimated Resources

**Motioned:** Eric Thacker

**Seconded:** Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 41 FY2027 Permanent Appropriations

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Resolution to approve the permanent fund level appropriations for FY2027.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-173 FY2027 Permanent Appropriations

**Motioned:** Kathy Belcher

**Seconded:** Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

## 42 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.

C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.

E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

F. Matters required to be confidential by Federal law or regulations or State statutes.

G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Minutes:**

The Board entered into executive session at 7:02 pm for item A above.

**Result:** Approved

**Resolution:** 26-06-174 Move from Regular to Executive Session

**Motioned:** John Messmer

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

### 43 Regular Session Reconvened

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**Minutes:**

Regular session reconvened at 8:49 pm.

### 44 Adjourn this Meeting and Confirm Next Meeting Date

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Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education to be held Wednesday, July 8, 2026 at 6:00 p.m. in the Slack Center Board Office.

Roll Call: Lynn Baldwin \_\_\_ Kathy Belcher \_\_\_ Nate Clark \_\_\_ Eric Thacker \_\_\_ John Messmer \_\_\_

**Result:** Approved

**Resolution:** 26-06-175 Adjournment

**Motioned:** John Messmer

**Seconded:** Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		