

Highland Local School District - Special Meeting

Highland Local School District Board of Education

District Office (Slack Center)

Thursday, June 25, 2026

3:00pm - 5:00pm

Present: John Messmer, Board President; Eric Thacker, Board Vice President; Kathy Belcher, Board Member; Jason Fleming, Treasurer; Board Member; Lynn Baldwin, Member; Nate Clark, Member

Absent: Nate Huffman, Superintendent; Jessika Roberts, Assistant Treasurer

1 Call to Order

President

Minutes:

Mr. Messmer called the meeting to order at 3 pm.

2 Pledge of Allegiance

President

Minutes:

Mr. Messmer led the Pledge of Allegiance.

3 Roll Call

President

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Minutes:

Mr. Messmer called roll. All members present.

4 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Minutes:

N/A - none present.

5 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.
- C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
- D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.
- E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.
- F. Matters required to be confidential by Federal law or regulations or State statutes.
- G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.
- H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
 1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
 2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Minutes:

The Board entered into executive session at 3:01 pm for item A above.

Result: Approved

Resolution: 26-06-176 Move from Regular to Executive Session

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

6 Regular Session Reconvened

Minutes:

Regular session reconvened at 5:32 pm.

7 Adjourn this Meeting and Confirm Next Meeting Date

Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education to be held Wednesday, July 8, 2026 at 6:00 p.m. in the Slack Center Board Office.

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Minutes:

Meeting was adjourned at 5:33 pm.

Result: Approved

Resolution: 26-06-177 Adjournment

Motioned: Nate Clark

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		