

Highland Local School District - Regular Meeting

Highland Local School District Board of Education

Slack Center Board Room
Wednesday, August 12, 2026
6:00pm - 8:00pm

Present: Nate Huffman, Superintendent; John Messmer, Board President; Eric Thacker, Board Vice President; Kathy Belcher, Board Member; Jessika Roberts, Assistant Treasurer; Jason Fleming, Treasurer; Board Member; Lynn Baldwin, Member; Nate Clark, Member

1 Call to Order

President

Minutes:

Mr. Messmer called the meeting to order at 6 pm.

2 Pledge of Allegiance

President

Minutes:

Mr. Messmer led the Pledge of Allegiance.

3 Roll Call

President

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Minutes:

Mr. Messmer called roll. All members present.

4 Approve Minutes

Resolution to approve the minutes for the July 8, 2026 Regular Board of Education Meeting as presented.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-200 Approve Minutes

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		

Voter	Yes	No	Abstained
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

Attachments:

[00.01 Regular Meeting 07.08.2026.pdf](#)

5 Approve Financial Statements

Mr. Fleming

Resolution to approve the July 2026 Financial Statements as presented.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-201 Approve Financial Statements

Motioned: Eric Thacker

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

6 Public Participation

Community

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient manner, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes has elapsed. During that period, no person may speak twice until all who desire to speak have had the opportunity. Persons desiring more time should follow procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board present and voting.

Minutes:

- Mr. Stambaugh suggested any levy information gets in the possession of Highland's veteran community members. Suggested common meeting places for a levy committee and asked that Board not rely solely on electronic means.
- Mr. Bendig recommended balloting in May of 2027.

- The booster clubs presented financials, presented the items contributed by the booster club last school year, and presented on future goals and other items they're working toward.

7 Accept Retirement Letters from Personnel

Resolution to approve the retirement of the following personnel

Lisa Stooksbury Paraprofessional (Effective September 30th, 2026)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-202 Accept Retirement Letters from Personnel

Motioned: Lynn Baldwin

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

8 Accept Resignation of School Board Member

Resolution to accept the resignation of board vice president Eric Thacker effective August 28, 2026.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-203 Accept Resignation of School Board Member

Motioned: John Messmer

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

9 Accept Resignation Letters from Personnel

Resolution to accept the following resignations.

Loren Prosser ES Paraprofessional (Effective End of the Contract Year)

Angela Starnes ES Paraprofessional (Effective 8-6-26)

Alanna Salmons Paraprofessional (Effective 8-11-26)

Trisha Harmon Custodian (Effective 8-21-26)

Mindy Marquez Bus Aide (Effective 8-21-26)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-204 Accept Resignation Letters from Personnel

Motioned: Eric Thacker

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

10 Adjust Contracted Hours

Resolution to approve the following contract hours adjustment

Sara Garcia From 6 hours per day to 7 hours per day.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-205 Adjust Contracted Hours

Motioned: Lynn Baldwin

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

11 Approve Certified Contracts for One Year

Resolution to approve the following certified contracts for one year.

Paige Rinehart Intervention Specialist (Step 0)

Jordan Ellington Spanish (Step 2)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-206 Approve Certified Contracts for One Year

Motioned: Eric Thacker

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

12 Approve Classified Contracts for One Year

Resolution to approve the following classified contracts for one year.

Bailey Cavinee ES Cook/Cashier (Step 0)

Samantha Roberts Paraprofessional 2 (Step 16)

Hailey Guisinger Paraprofessional 2 (Step 2)

Trisha Harmon Bus Aide (Step 4)

Mindy Marquez Bus Driver Effective August 24,2026 (Step 0)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-207 Approve Classified Contracts for One Year

Motioned: Kathy Belcher

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

13 NJROTC Salaries

Resolution to approve the salaries provided by the Navy for Louis D'hondt and Paul Kunkle (unchanged from prior contract year); salary subject to change when congress enacts new scales and as such, the school share of salary could increase.

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Result: Approved

Resolution: 26-08-208 NJROTC Salaries

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

14 Approve Extended Service Days

Resolution to approve extended service days for the following personnel

Kathleen Pauley High School Guidance Counselor 20 Days

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Result: Approved

Resolution: 26-08-209 Approve Extended Service Days

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

15 Approve Supplemental Contracts

Resolution to approve the following supplemental contract for the 2026-2027 school year.

Aaron Richards Robotics Assistant (0 Years)

Billie Cooke Robotics Assistant (Volunteer)

Michelle Marcum Robotics Assistant (Volunteer)

Henry Spence After School Athletic Assistant (\$1000)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-210 Approve Supplemental Contracts

Motioned: Eric Thacker

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

16 Approve Supplemental Contracts

Resolution to approve additional pay for elementary testing coordinator work at their hourly rate to be spread out evenly through each pay of the contract.

Caleb Duncan (105 hours)

Jessica Litzenberg (105 hours)

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-211 Approve Supplemental Contracts

Motioned: Kathy Belcher

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

17 Approve Paraprofessional 3 Stipends

Resolution to approve a \$600 stipend for the following paraprofessional 3's.

Carrie Roush

Nikol Stewart

Hailey Guisinger

Kila Stillwell

Samantha Roberts

Mya Watson

Tiffany D'Hondt

Renae Schwartz

Brittney Mullins

Camryn Taylor

Kristina Ferenbaugh

Stephanie Lehman

Tara Weaver

Olivia Hamilton

Michelle Marcum

Danielle Ulrey

Amy Ragor

Stephanie Jordan

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-212 Approve Paraprofessional 3 Stipends

Motioned: Eric Thacker

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

18 Approve Classified Sub Rates

Resolution to approve all classified substitute rates to be paid at the corresponding position's step 0.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-213 Approve Classified Sub Rates

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

19 Approve Classified Subs

Resolution to approve the following classified subs for the 2026-2027 school year.

John King

Jessica Meadows

Matt Loughman

Barb Horton

Dana Kemmer

Corrine Ballard

Linda Meade

Erin Hall

Mardissa Thorpe

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-214 Approve Classified Subs

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

20 Approve Mid Ohio ESC Teacher Substitute List

Resolution to approve the Mid Ohio ESC substitute teacher list.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-215 Approve Mid Ohio ESC Teacher Substitute List

Motioned: Kathy Belcher

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

21 Approve Pay for Professional Development Preparation

Resolution to approve pay, at their hourly rate, for staff members asked to perform duties outside their regular work day. Example: preparation for learning sessions presented during professional development days.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-216 Approve Pay for Professional Development Preparation

Motioned: Nate Clark

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President			X
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

22 BPA Student Registration Fees

Resolution to approve the payment of student registration fees associated with BPA membership required to take the district's business course offering.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-217 BPA Student Registration Fees

Motioned: Eric Thacker

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

23 Approve Online Make Up Days

Resolution to approve up to three online make up days for the 2026-2027 school year.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-218 Approve Online Make Up Days

Motioned: Nate Clark

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

24 Approve Athletic Ticket Prices

Resolution to approve the updated athletic ticket price schedule.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-219 Approve Athletic Ticket Prices

Motioned: Lynn Baldwin

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

25 Demolish Former District Office

Resolution to approve the demolition of the former district office due to the conditions and the costs needed to renovate to an acceptable level.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-220 Demolish Former District Office

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

26 Demolish Highland Park Gazebo

Resolution to approve the demolition of the Highland Park gazebo due to the conditions and the costs needed to renovate to an acceptable level.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-221 Demolish Highland Park Gazebo

Motioned: Lynn Baldwin

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

27 Cell Phone Stipend

Resolution to approve a \$600 cell phone stipend for the following personnel for the 26-27 school year for using their own personal cell phones for school business (considered 100% earned and payable in January of 2027; will be prorated based on days worked vs days in contract if service is terminated prior to January of 2027).

Chadwick Carpenter Shawn Winkelfoos

Ty Stover Matthew Bradley

Caleb Duncan Jessica Litzenberg

Paige Walters Gar Keen

Dana Lehman Christine Scaffidi

Derek Bower Kenneth Disbennett

Garrett Ulrey Carl Hardwick

Sara Wallace Chad Russell

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Result: Approved

Resolution: 26-08-222 Cell Phone Stipend

Motioned: Eric Thacker

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

28 Approve Resolution

Resolution to approve the following:

A resolution approving a school district compensation agreement in connection with a tax increment financing exemption and resolution expected to be passed the the board of county commissioners of Morrow County, Ohio; waiving statutory notice periods in connection therewith; and providing related authorizations.

Roll Call: Lynn Baldwin ___ Kathy Belcher ___ Nate Clark ___ Eric Thacker ___ John Messmer ___

Result: Approved

Resolution: 26-08-223 Approve Resolution

Motioned: Eric Thacker
Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

29 Approve Cardinal Rehab Agreement

Resolution to approve the orientation and mobility agreement with Cardinal Rehab LLC for the 2026-2027 school year.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-224 Approve Cardinal Rehab Agreement

Motioned: Nate Clark
Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

30 Knox Learning Center and High Road School of Bucyrus Transportation

Resolution to approve payment to Mt. Gilead Exempted Village School District for the costs of transporting Highland students to the Knox County Learning Center and High Road School of Bucyrus during school year 26-27, which will be supported by an itemized invoice.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-225 Know Learning Center and High Road School of Bucyrus Transportation

Motioned: Eric Thacker
Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

31 Payment in Lieu of Transportation

Resolution to approve Payment In-Lieu of Transportation for the following students who live in the Highland District and attend a valid community or chartered nonpublic school elsewhere within 30 minutes. Transportation has been deemed impractical.

Rip Aldrich	Gilead Christian
Catherine Bailey	Gilead Christian
William Jenkins	Gilead Christian
Camille Dillion	Gilead Christian
Fleet Dillion	Gilead Christian
Teagan Drake	Gilead Christian
Madysen Eubanks	Gilead Christian
Asher Eubanks	Gilead Christian
Harper Gillen	Gilead Christian
Riley Hancq	Gilead Christian
Rebekah Hancq	Gilead Christian
Natalie Hurst	Gilead Christian
Silan Snashall	Gilead Christian
Kimberlie Snashall	Gilead Christian
Ethan Dill	Genoa Christian
Norah Dill	Genoa Christian
Layla Hart	Genoa Christian
Lydia Hart	Genoa Christian

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-226 Payment in Lieu of Transportation

Motioned: Nate Clark

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		

Voter	Yes	No	Abstained
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

32 OSBA Delegate and Alternate

Resolution to approve _____ as the District's OSBA Delegate and _____ as the District's Alternate Delegate for the 2026 OSBA Capital Conference.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Minutes:

Mr. Thacker moved to approve Mrs. Baldwin as the District's OSBA Delegate and no alternate for the 2026 OSBA Capital Conference. Mrs. Belcher seconded the motion.

Result: Approved

Resolution: 26-08-227 OSBA Delegate and Alternate

Motioned: Eric Thacker

Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

33 Authorize Mileage Rate

Resolution to authorize the Superintendent to approve mileage reimbursement to employees who drive their personal vehicle in the performance of their duties as per our adopted schedule at the IRS mileage reimbursement rate of 76 cents per mile effective 7/1/2026.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-228 Authorize Mileage Rate

Motioned: Kathy Belcher

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		

Voter	Yes	No	Abstained
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

34 HPS Purchasing Consortium

Resolution to approve joining the HPS purchasing consortium for the purchase of food service items during school year 26-27.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-229 HPS Purchasing Consortium

Motioned: Eric Thacker

Seconded: Lynn Baldwin

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

35 Commercial Paper Activity Report

Resolution to approve the commercial paper activity report for FY2026.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-230 Commercial Paper Activity Report

Motioned: Kathy Belcher

Seconded: John Messmer

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		

Voter	Yes	No	Abstained
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

36 Financial Forecast

Resolution to approve the August 2026 Financial Forecast as presented.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Result: Approved

Resolution: 26-08-231 Financial Forecast

Motioned: Eric Thacker

Seconded: Nate Clark

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

37 Move from Regular to Executive Session

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

B. Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.

C. Consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

D. Discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action.

E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

F. Matters required to be confidential by Federal law or regulations or State statutes.

G. Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security.

H. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development

assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

Therefore,

BE IT RESOLVED, that the Highland Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) as listed above.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Minutes:

The Board entered into Executive Session at 7:36 pm for item A above.

Result: Approved

Resolution: 26-08-232 Move from Regular to Executive Session

Motioned: John Messmer

Seconded: Eric Thacker

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		

38 Regular Session Reconvened

Minutes:

Regular session reconvened at 9:28 pm.

39 Adjourn this Meeting and Confirm Next Meeting Date

Resolution to adjourn this meeting and schedule the next meeting of the Highland Local School District Board of Education to be held Wednesday, September 9, 2026 at 6:00 p.m. in the Slack Center Board Room.

Roll Call: Lynn Baldwin___ Kathy Belcher___ Nate Clark___ Eric Thacker___ John Messmer___

Minutes:

Meeting was adjourned at 9:28 pm.

Result: Approved

Resolution: 26-08-233 Adjournment

Motioned: Nate Clark
Seconded: Kathy Belcher

Voter	Yes	No	Abstained
John Messmer, Board President	X		
Eric Thacker, Board Vice President	X		
Kathy Belcher, Board Member	X		
Lynn Baldwin, Member	X		
Nate Clark, Member	X		